

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL (OHSE) POLICY

*At Seven Seas Group;
"OHSE" is an integral part of all SSG's operations*

Occupational Health, Safety & Environment (OHSE) stewardship is an integral part and core value of the Seven Seas Group.

Given the very nature of our businesses, involving construction, contracting, etc; it is of prime importance to us to uphold, prevent, provide, monitor and ensure Safety of not only for all our workers, but all around us; including our clients' & others, esp. at project-sites, our offices and in our workers' accommodation's as well.

Our primary goal, being to minimize impacts to the environment and to protect from harm our employees, subcontractors, clients, communities, and others who could be affected by our activities. To accomplish this, we are committed to:

- *Promotion of good health*
- *Prevention of injuries and ill health*
- *Efficient use of energy and resources*
- *Minimization of waste and pollution*
- *Effective employee-engagement in our OHSE & training programs.*
- *Continual improvement of our HSE management, performance, and culture*
- *Compliance with legal and other requirements, including applicable HSE laws, regulations, and SSG Practices*

To achieve these commitments, we have developed and implemented a comprehensive OHSE management system with organizational resources committed to achieve OHSE excellence through:

Integrating HSE into our business systems and processes

Defining roles and responsibilities for personnel throughout the organization

Promoting a proactive culture and healthy lifestyle

Identifying risks arising from all phases of our activities and reducing those risks to the lowest practical levels

Establishing ambitious goals, monitoring our performance, adopting best practices, and taking action to continually improve

We strive to achieve our goals of no accidents, no ill health and no dangerous occurrences or environmental damage resulting from our work, be it at project-sites, or at our offices.

This policy is communicated to all employees, contractors and others working on our behalf and made available to the public and other interested parties. It is documented and reviewed annually to ensure it remains relevant and appropriate to SSG.



*Mr. Masood Ul Rehman
CEO, Seven Seas Group*